

Rae Ann Shanley
Attorney
Clark, Thomas & Winters
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Why I Am a Successful Mediator:

- I believe in the mediation process
- I am intuitive and a keen observer of human nature
- I am calm, fair, practical, analytical, creative and tenacious

Professional Experience:

- Experience in multiple areas of the law in both Texas and New Mexico
- Commercial transactions; business formations and maintenance, profit and non-profit; negotiations and transactions including buy-sell agreements, shareholder agreements, mergers and acquisitions, private offerings
- Commercial and construction contracts, employment contracts, loan agreements, guaranties
- Real estate transactions and real property matters including contracts and options, mortgages, condemnation proceedings, title and easements matters, foreclosures
- Oil and gas operations
- Estate planning and complex probate litigation

Conflict Resolution Experience:

- Successfully mediated disputes related to:
- Commercial issues, business disputes, contract claims, real estate and construction matters, landlord/tenant relationships; consumer issues, employment matters, divorce; and probate issues
 - Volunteer Mediator for Austin Dispute Resolution Center and BBB of Central Texas
 - New Mexico First Judicial District Court Settlement Referee

Alternative Dispute Resolution Training:

- Mastering Settlement Facilitation, NM First Judicial District Court 2004
- Mindfulness for Dispute Resolvers, Center for Public Policy Dispute Resolution, UT School of Law 2006
- 40 Hour Basic Mediation Training, Center for Public Policy Dispute Resolution, UT School of Law 2006
- Creating Value Through Negotiation, Center for Public Policy Dispute Resolution, UT School of Law 2009
- Austin Arbitration Roundtable, State Bar of Texas 2010

Professional Licenses:

- State Bar of New Mexico 2000
- State Bar of Texas 2007

Professional Organizations:

- Alternative Dispute Resolution Section, Business Law Section and Real Estate, Probate and Trust Law Section of the Texas State Bar
- Texas Association of Mediators
- CREW Austin – Commercial Real Estate Women
- The Austin Leadership Forum

Education:

- University of Texas at Austin, Bachelor of Journalism 1971
- University of New Mexico School of Law, Juris Doctor 2000