

**JOYCE I. SPISAK  
ATTORNEY/MEDIATOR**

Education	J.D., 1979; B.A. 1976, University of Oregon, Eugene, OR
Experience	Attorney - 25 Years – Licensed in Texas Senior Appellate Judge, USAF Court of Criminal Appeals Attorney/Mediator for litigation, divorce, child custody, and community issues Facilitator, The Air Force Judge Advocate General's Corps Supervisory Attorney for legal staffs of 8 to over 400 Labor Law specialist and litigator in Federal Courts Associate Professor of Law, U.S. Air Force Academy
Related Training	Texas Arbitration and Mediation – 40-hour course, Texas Family Mediation Training -- 30-hour course Total Quality Management Facilitators Course (40 Hours), Ethics Counselors Workshop (40 hours) Equal Opportunity 2000 – Roles & Responsibilities (8 hours) Labor/Management Negotiations Workshop (40 hours) Federal Labor Law Course (two 40-hour courses)
Related Experience	Total Quality Manager/Chief Facilitator for 1400 attorneys Labor Contract Negotiator Experienced counselor and litigator Appellate Judge
Publications	<i>Fair Labor Standards Act (FLSA): Handling Employee Pay Cases in the Federal Sector</i> , 35 Air Force Law Review 337 (1991) Judicial Opinions, <u>West's Military Justice Reporter</u> , Volumes 47,48, 52-54. (A complete listing with citations will be provided upon request).