

Jennifer Ortiz Prather is a Supervisory Attorney and ADR Program Manager for the Equal Employment Opportunity Commission's (EEOC) Houston District Office. She mediates private sector employment discrimination disputes and oversees the ADR/Mediation program for Houston and New Orleans. Under her leadership, the mediation program has conducted over 3,000 mediations, with an average settlement rate over 74% and achieved over \$34 million dollars in monetary settlement benefits for charging parties. In 2014, Ms. Prather received the prestigious EEOC Chair's Award for her work creating a Pro Bono Mediation Program, which has conducted over 230 mediations and accomplished over \$1.5 million in monetary benefits through settlement agreements. Since she joined the EEOC in 2010, Ms. Prather has been active in the ADR professional community. She is a Board Member for LERA-Houston, the Texas Labor Management Board, and previously for ACR-Houston. Currently, she serves as the President of the Texas Association of Mediators (TAM) for 2016 and as a Co-Chair for Diversity in the ABA's Dispute Resolution Section.

Prior to joining the EEOC in Houston, Ms. Prather served as a Commissioner with the U.S. Federal Mediation & Conciliation Service (FMCS) in Washington, DC. For 9 years, she worked in the Office of International & Dispute Resolution Services. In addition to private and public sector workplace dispute mediations, Ms. Prather provided ADR consultations, systems design, conflict training and mediation/facilitation for both domestic and international clients. Ms. Prather has mediated hundreds of labor, EEO, and workplace disputes involving multi-national corporations and various Federal government agencies, including NASA, FBI, Department of Veteran's Affairs and the Small Business Administration. In addition, she has conducted hundreds of workshops, trainings, and conflict intervention programs for domestic and international audiences. Her international travel as a US representative includes projects with the 21 pacific-rim economies of the Asian Pacific Economic Cooperation (APEC), the International Labor Affairs Bureau of the U.S. Department of Labor, and work with the U.S. Embassy in Bridgetown, Barbados, the U.S. Embassy in Belgrade, Serbia and mediation training in Beijing and Shenyang, China in 2009.

Ms. Prather received her B.A. at the University of Southern California in International Relations with a minor in Environmental Studies and her J.D. from Vermont Law. She has been in Federal Service for 17 years.