

JAMES L. (JIM) YOUNG

ATTORNEY • ARBITRATOR • MEDIATOR

CULHANE
PLLC
MEADOWS

100 Crescent Court, Suite 700

Dallas, Texas 75201

Direct (972) 765-2678

JYoung@culhanemeadows.com

JYoung@risk-navigator.com



Charting The Course Through Risk To ResolutionSM

Summary:

- Broadly experienced and versatile General Counsel, arbitrator and mediator.
- Have used arbitration and mediation throughout career to manage risk and control cost.
- Diverse professional experience as in-house and outside counsel to small, mid-sized and large businesses, both publicly owned and privately held, operating in many different industries.
- Particular expertise in insurance (general counsel, deputy general counsel or associate general counsel for six different life, accident and health insurers plus significant property and casualty insurance experience), and in educational publishing (general counsel of a leading producer of mathematics learning programs).
- Significant expertise in corporate organization and governance, mergers and acquisitions, securities matters, reinsurance and other financial transactions, regulatory matters, legislative matters, labor and employment matters, intellectual property matters, real estate and construction matters, oil and gas matters, estate and probate matters, contracts and other transactional matters, and operations.
- Managed litigation dockets throughout in-house career and actively participated in regulatory actions, actual and threatened class actions, insurance and reinsurance disputes, labor and employment claims, and complex commercial cases involving contracts, manufacturing relationships, intellectual property rights and royalties.
- Service as solo general counsel for smaller organizations and in chief legal officer and other leadership roles for larger enterprises, coupled with active participation as a member of senior management teams, have provided broad perspective.
- Originally from the Houston, Texas area, have worked extensively in Dallas, Texas; Fort Worth, Texas; Houston, Texas; San Antonio, Texas; Oklahoma City, Oklahoma; Norman, Oklahoma; and Indianapolis, Indiana, and have also engaged in lobbying and legislative work in Austin, Texas and Washington, D.C.
- B.A. 1982, Rice University, Houston, Texas (Managerial Studies and Political Science)
- J.D. 1985, *magna cum laude*, University of Houston College of Law, Houston, Texas
- Admitted to practice law in Texas and the District of Columbia.

Professional Experience:

CULHANE MEADOWS PLLC, Dallas, Texas 2015 - Present
Attorney, Arbitrator & Mediator

Attorney in private general corporate and commercial practice including service as arbitrator or mediator.

PHILLIPS & REITER, PLLC, Dallas, Texas 2009 – 2015
Attorney, Arbitrator and Mediator

Attorney in private general corporate and commercial practice including service as arbitrator or mediator.

HEALTHMARKETS COMPANIES, North Richland Hills, Texas 2006 – 2009
Senior Vice President and Deputy General Counsel

Deputy chief legal officer for publicly owned life, accident and health insurer with over \$2 billion in assets.

SAXON PUBLISHERS, INC., Norman, Oklahoma 2001 - 2004
Vice President and General Counsel

Chief legal officer for family-owned educational publisher.

SOUTHWESTERN LIFE HOLDINGS, INC., Dallas, Texas 2000 – 2001
Senior Vice President and General Counsel

Chief legal officer for publicly owned life, accident and health insurer with over \$2 billion in assets.

CONSECO COMPANIES, Carmel, Indiana 1995 – 2000
 TRANSPORT COMPANIES, Fort Worth, Texas
Vice President and Associate General Counsel

Senior legal officer for Fortune 500 insurance and financial services firm, previously deputy chief legal officer of acquired publicly-owned life, accident and health insurer.

STATESMAN NATIONAL LIFE INSURANCE COMPANY, Houston, Texas 1990 - 1995
 ACAP CORPORATION, Houston, Texas
Vice President and General Counsel

Chief legal officer for privately held life, accident and health insurer and previously for affiliated publicly owned life insurer.

MAYOR, DAY & CALDWELL, Houston, Texas 1985 - 1990
 COX & SMITH INCORPORATED, San Antonio, Texas
Attorney

Attorney in private practice representing wide variety of publicly and privately held businesses and encompassing broad range of corporate, securities, transactional, regulatory and commercial matters.

Professional Activities

Arbitration

Roster of Arbitrators, Financial Industry Regulatory Authority (FINRA)

Alternative Dispute Resolution Service Panel, American Health Lawyers Association (AHLA)

Appraisal Umpire Panel, Texas Department of Insurance, Texas Windstorm Insurance Association Property Damage Claims

Arbitration Panel, Better Business Bureau of Metropolitan Dallas Dispute Resolution Program

Arbitration Panel, Better Business Bureau of Fort Worth Dispute Resolution Program

Arbitration Panel, Fee Disputes Committee, Dallas Bar Association (public interest dispute resolution program, Dallas, Texas)

Arbitration Panel, Fee Disputes Committee, Tarrant County Bar Association (public interest dispute resolution program, Fort Worth, Texas)

Mediation

Mediation Panel, Texas Department of Insurance, Texas Windstorm Insurance Association Property Damage Claims

Mediation Panel, Mediation Volunteer Program, Labor & Employment Law Section, Dallas Bar Association (public interest labor & employment dispute resolution program supporting state and Federal courts, Dallas, Texas)

Mediation Panel and Mediator Trainer, Dallas County Dispute Resolution Center (public dispute resolution program supporting Dallas County state courts)

Mediation Panel and Mediator Trainer, Dispute Resolution Service of North Texas, Inc. (public interest non-profit dispute resolution program, Fort Worth, Texas)

Mediation Panel and Mediator Trainer, Southern Methodist University in Legacy, Center for Dispute Resolution and Conflict Management, Mediation and Conflict Resolution Services (public interest dispute resolution program, Plano, Texas)

Director, Employment Mediation Clinic, Texas A&M University School of Law, Fort Worth, Texas (2013-Present) and Texas Wesleyan University School of Law, Fort Worth, Texas (2012-2013)

National Mediation Panel (Dallas Region), Motors Liquidation Company (formerly General Motors Corporation) Bankruptcy Alternative Dispute Resolution Program (2010)

Academic

Adjunct Professor, Texas A&M University School of Law, Fort Worth, Texas (2013-Present) and Texas Wesleyan University School of Law, Fort Worth, Texas (2012-2013)

Adjunct Professor, Texas Wesleyan University, Fort Worth, Texas (Undergraduate Paralegal Studies Program)

Assistant Coach, University of Texas at Dallas Undergraduate Mock Trial and Mediation Programs

Judge, State, Regional and Local Mock Trial, Arbitration, Mediation and Negotiation Competitions (Law School, Undergraduate, High School and Grade School)

Author, *Texas Law on Stockholders' Inspection Rights: How Does It Stack Up Against Delaware Law and the Model*

Business Corporation Act?, 40 Sw. L. J. 845 (1986)

Co-author, *Employment Conflict Management Systems – Mediation and Ombuds (Chapter)*, Handbook of Alternative Dispute Resolution (State Bar of Texas, Third Edition – publication expected 2015)

Credentials & Affiliations

Credentialed Advanced Mediator, Texas Mediator Credentialing Association

Texas Association of Mediators

Texas Attorney Mediator Coalition (Charter Member)

Association of Attorney-Mediators

Dispute Resolution Section, American Bar Association

Alternative Dispute Resolution Section, State Bar of Texas

Litigation Section, Alternative Dispute Resolution Committee, The District of Columbia Bar

Alternate Dispute Resolution Section, Dallas Bar Association

Alternative Dispute Resolution Section, Tarrant County Bar Association

Alternative Dispute Resolution Section, Collin County Bar Association

Training

Arbitrator Training, Financial Industry Regulatory Authority (FINRA)

Arbitrator Training, Better Business Bureau of Metropolitan Dallas

Arbitrator Training, Better Business Bureau of Fort Worth

Certificate in Advanced Arbitration Skills, *Commercial Arbitration (Domestic & International)* Course, A. A. White Dispute Resolution Center, University of Houston Law Center

Certificate, *Basic 40-Hour Mediation* Course, Office of Lifelong Learning, Texas Woman's University (satisfies Texas statutory alternative dispute resolution training requirements)

Certificate, *30-Hour Family Mediation Training* Course, Dispute Mediation Service, Inc., Dallas, Texas (satisfies Texas statutory alternative dispute resolution training requirements)

Annual continuing professional education and training in alternative dispute resolution through Financial Industry Regulatory Authority (FINRA), Better Business Bureau of Metropolitan Dallas, Better Business Bureau of Fort Worth, Texas Mediator Credentialing Association, Texas Association of Mediators, Association of Attorney-Mediators and State Bar of Texas